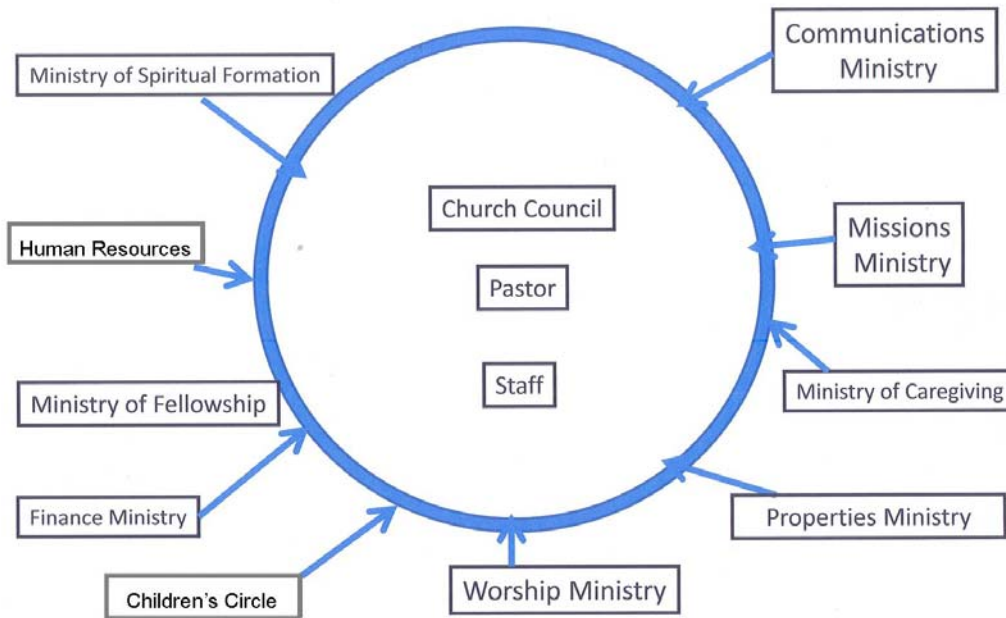


# The New Model of Leadership

## The Congregational Church of South Dartmouth, UCC



Congregation

Still the main decision making body for the church. Call the pastor, approve budget and salaries, sell property.

Church Council

Makes decisions not made by Congregation or specific Boards. Serves as a facilitator for communication between boards. Composed of Chair, Vice-Chair, Ten Ministry Chairs and Pastor.

Council Chair  
Vice Chair

\* Serve two year terms, with the Chair running Council and Congregational meetings and the Vice-Chair moving into that position at the end of the Leader's term.

Pastor

Same role as current Minister, also supervises the staff.

Staff

Selected by Pastor with Ministry input and Council approval.

### **The New Model of Leadership**

- Calling
- Elevated by expertise, gifts and passion
- creativity
- spiritual

### **Leaders have been called and feel called to serve as chairpersons**

- they will create teams, based on needs and gifts
- they will be held accountable by other leaders
- they will attend monthly Council meeting
- they will train successor

### **Team/Committee members will**

- work with leaders
- be held accountable by team members and leaders
- be ready to step in as leader
- be an active participant, or step down

### **All church members will be encouraged to:**

- Serve a team, where their passion and gifts leads
- Read all church publications to be kept in the loop
- Attend all pertinent church meetings
- Be as active in their time, talent and treasure as the Spirit will allow
- Use common sense within the new structure and the transition
- Hold each other accountable in Christian love
- Be creative, Spirit-filled, and share their expertise, gifts and passion
- Ask questions and offer helpful feedback

**See page 2 for Elected Leadership Team**

Approved at the Congregational Meeting on 5/3/09

**Leadership Team (elected 5/3/09):**

**Ministry**

Church Council Chairperson

Vice-Chairperson

Clerk

Treasurer

Assistant Treasurer

**Chairperson**

Paul Durland

David Fentress

Cecelia Roberts

Phil Guymont

Gail Litchfield

**10 Ministry Team Leaders:**

**Ministry**

Spiritual Formation

Fellowship

Caregiving

Finance

Property

Communications

Mission

Worship

Children's Circle

Human Resources

**Chairperson**

Rich Rende

Deb Durland

Jane Rioux

Karen McArthur

Dick Purdy

Jim Forbush

Margaret Forbush & Susan McLaren

Linda Gouveia

Jennifer Lynch

Kathy Pappas